

# CLINICAL LABORATORY TECHNOLOGIST (Correctional Facility)

#### **FUNCTION OF POSITION**

Within the structure of the clinical laboratory, performs routine and special diagnostic laboratory procedures ordered by the medical staff, assists in the supervision of inmate workers and maintaining the security of the laboratory.

## MINIMUM QUALIFICATIONS

Possession of a valid California State Clinical Laboratory Technologist license or a license of equal or higher level issued by the State Department of Health Services. (Applicants who do not meet these requirements will be admitted to the examination, but must secure the required license before they will be considered eligible for appointment.)

### **CAREER PATH**

Clinical Laboratory Technologist Senior Clinical Laboratory Technologist Supervising Clinical Laboratory Technologist

## **APPLICATION INFORMATION**

The Department application consists of the two documents listed below. Additional information may be submitted but is not required. All forms must be completely filled out. Properly completed documents should be sent to the Institution(s) for which you are applying. A list of institutional addresses is located on the California State Prisons Map included in this information package. Should you have any questions, please contact a Health Professions Recruiter at (888) 232-4584, by fax at (916) 227-4646 or by e-mail at <a href="https://example.com/Health-Recruit@corr.ca.gov">Health-Recruit@corr.ca.gov</a>.

- 1. Standard State Application (STD. 678)
- 2. Recruitment Publicity Questionnaire

## **SALARY RANGES**

Clinical Laboratory Technologist \$3547 – 4137 per month Senior Clinical Laboratory Technologist \$3748 – 4556 per month Supervising Clinical Laboratory Technologist \$4113 – 4963 per month

All correctional institutions **may** authorize a "**Hiring Above the Minimum**" (HAM) a salary differential, for extraordinary qualifications, and experience. Current income earnings will determine the actual starting salary for a Clinical Laboratory Technologist. The hiring authority will review your credentials and evaluate your experience and recent earnings to determine if a "**Hiring Above the Minimum**" salary differential may be applicable.

**CONTINUED ON REVERSE** 

<u>www.corr.ca.gov</u> 888-232-4584 Toll Free 916-227-4646 FAX

#### **BENEFITS**

- Deferred Compensation Plans (Savings pool, 401k and 457 plan)
- \$100 monthly Bilingual Differential Pay
- 75% Reimbursement of Van Pool, \$65 maximum per month (\$100 primary driver)
- 75% Reimbursement of Public Transit Passes, \$65 maximum per month
- Flexible work hours (Management discretion)
- Pre-tax parking (Where applicable)
- Fourteen (14) paid holidays
- Generous paid vacation/sick leave or annual leave
- Jury duty/military/bereavement leave
- Health, Dental and Vision Care Plans (Rural Health Care Equity Program for areas without HMO's)
- Pre-retirement death benefit
- Dependent Care Program
- Long Term Insurance (CalPERS)
- Home Loan Program (CalPERS)
- Legal Services
- Employee Assistance Program
- Work and Family Advisory Committee
- \$2400 annual Recruitment and Retention Bonus (Limited to Avenal State Prison, Ironwood State Prison, Chuckawalla State Prison, Calipatria State Prison, and Centinela State Prison after 12 months of full-time employment)
- Institutional Workers Supervision Pay Differential
- Evening and Night Shift Differential Pay
- Up to \$450 annual Uniform Allowance
- Reimbursement of License/Certificate Renewal Fees (Actual Cost)
- Professional Dues Reimbursement (\$50 maximum)
- Reimbursement for Mandatory Training and Continuing Education Courses
- Scholarship Fund to encourage and assist bargaining unit employees to obtain a license, certification or higher educational degree in nursing, teaching and related health care and education professions through the provision of financial support.
- California Public Employees' Safety Retirement System (Exempt from paying into Federal Social Security System)

EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER